

## **Equality and Diversity Monitoring Form**

Axisweb wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

To help implement this policy we have chosen a format that allows you to self-define.

...... Or: Prefer not to say [

...... Or: Prefer not to say [

Do you have caring responsibilities?

This information is kept confidential and will be used purely for monitoring purposes. The information you provide will be separated from the Application Form upon receipt.

You are under no obligation to complete this form if you do not feel comfortable in doing so. Gender ..... Or: Prefer not to say [ **Date of Birth** ...... Or: Prefer not to say [] **Ethnicity** Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. ...... Or: Prefer not to say [] Do you consider yourself to have a disability according to the above definition? The Disability Discrimination Act 1995 (DDA) defines a person as having a disability if they have a physical or mental impairment which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) adverse effect on one's ability to carry out normal day-to-day activities. Yes I No I Prefer not to say [] What is your religion or belief? ...... Or: Prefer not to say [] What is your sexual orientation?